

A photograph of three individuals reacting to news. On the left, a man with sunglasses and a wide smile has his hand to his face. In the center, a woman with dark curly hair looks upwards with a surprised expression. On the right, a woman with long brown hair and an orange top also has her hand to her face, looking towards the center. The background is a shimmering gold sequin wall.

*Results  
are in!*

# Questionnaire for the Advancement of QTBIPOC in Central Texas

# WHO?

*Collaborators*

**Black Trans Leadership Austin**

**Out Youth**

**University of Texas:**

**Dell Medical School**

**SOGI Lab**



TRANSGENDER  
WELLNESS

a program of **OutYouth**



The University of Texas at Austin  
Dell Medical School

**SOGI** Youth • Health  
Research

# WHO?



CENTERLINK

THE COMMUNITY OF LGBT CENTERS

St David's  
FOUNDATION


JFF JOHNSON  
FAMILY  
FOUNDATION

MEASURE

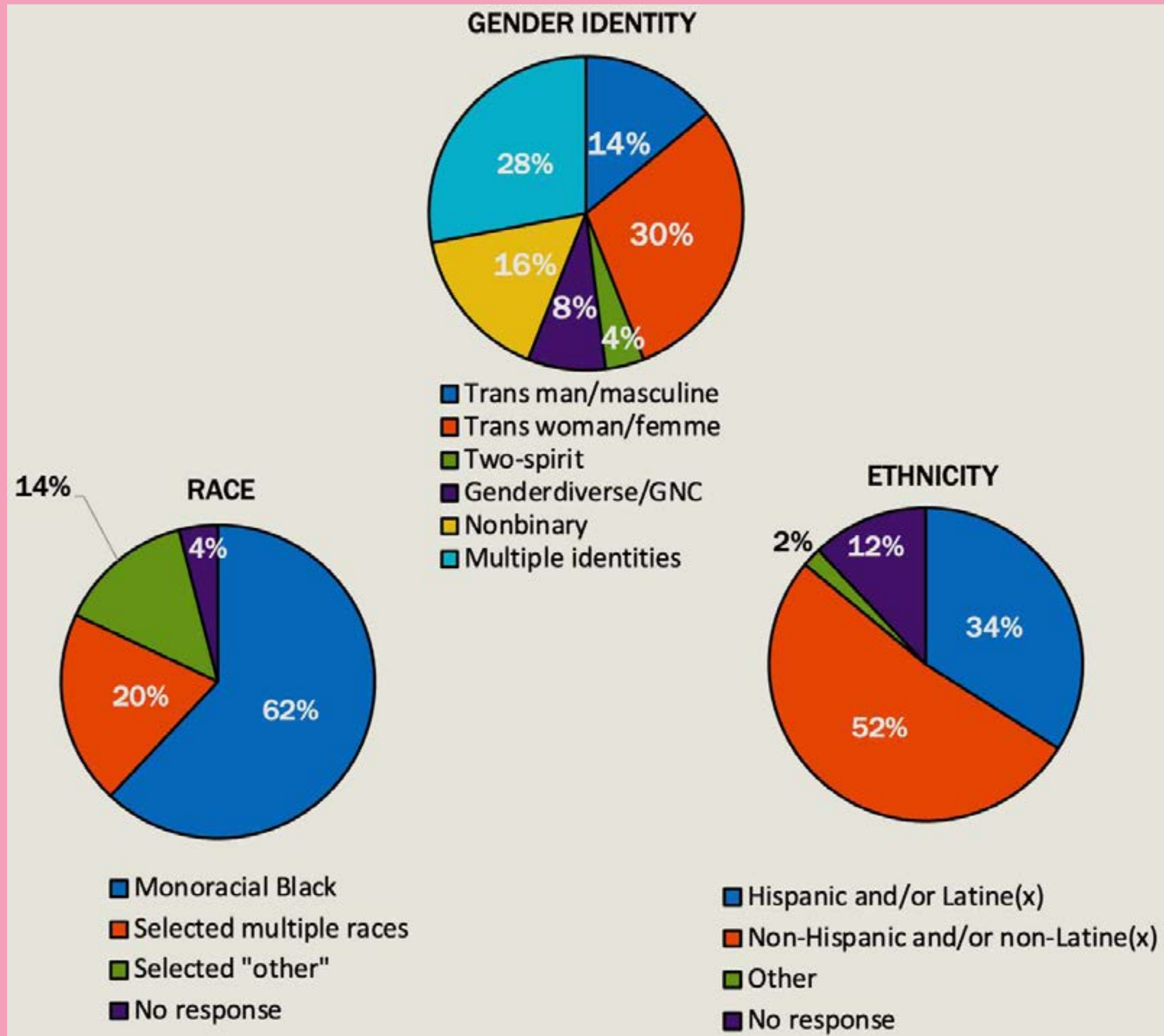
Data Driven. Community Led.

# WHAT?

- Our organizations collaborated to develop a **191 question survey**. We reached out to **50 Black and Afro-Latine transgender and gender diverse** individuals who completed the survey.
- Of those 50 participants - we asked **14** of them to partake in a **virtual input session** to unpack some of those questions on a deeper level.
- We also conducted **2 one-on-one informational interviews** in both **English and Spanish**.



**Who Took  
Our Survey?**



- 28% used multiple terms for their gender identity.
- Majority of participants identified as only Black in terms of race.
- "Other" race responses: Afro-Latinx/e, Filipino, Hispanic, Hispanic Mexican, Mestize (indígena + blanco), Mixed race, Puerto Rican, South Indian, and Spanish.
- 44 completed English survey, 6 completed Spanish-language survey.
- Ages 21-39 (Average age: 28.1 years)
- Representation from Travis, Williamson, Hays, Caldwell, and Bastrop counties.

# WHY?

“

It's no secret that our system is flawed and doesn't prioritize Black transgender lives. It actually forces us to live life in the margins of society. It's time to create real data and use our stories to advocate for meaningful change.





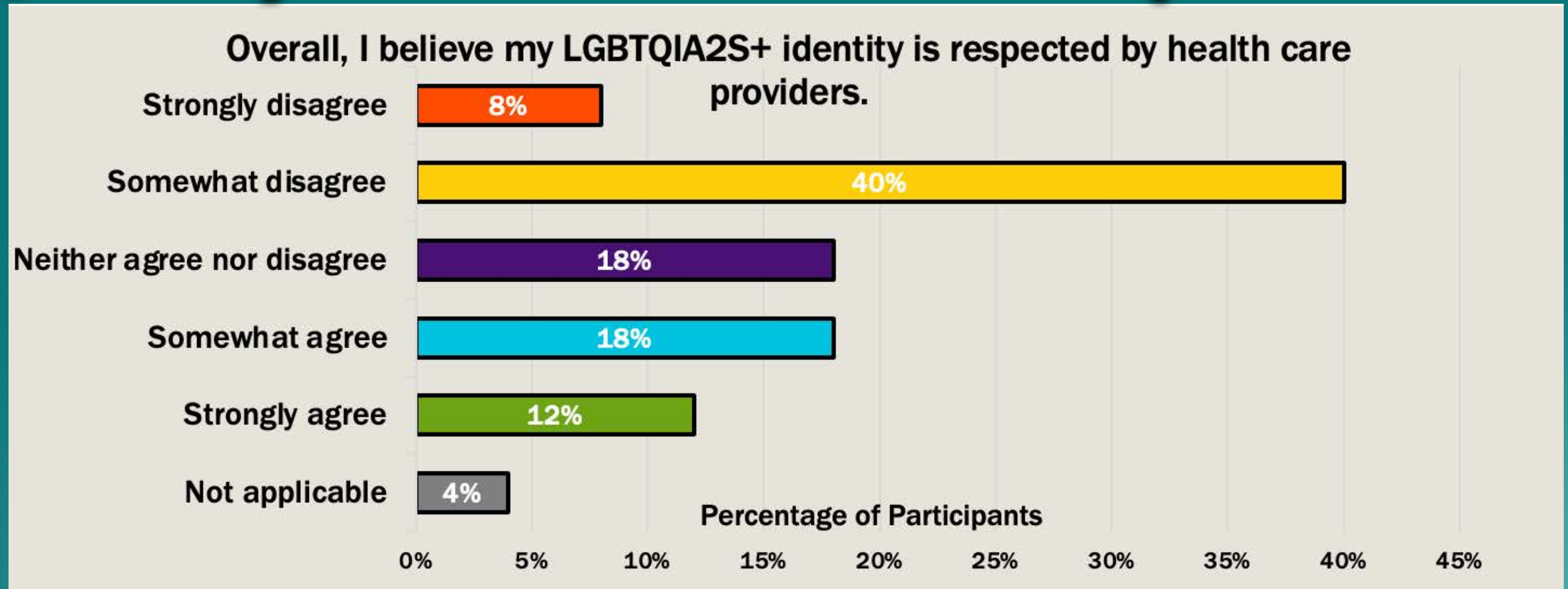
# Main Takeaways

- 1** Need for culturally responsive care
- 2** Venues for support and connection
- 3** Safety concerns
- 4** Workplace discrimination
- 5** Financial & housing struggles





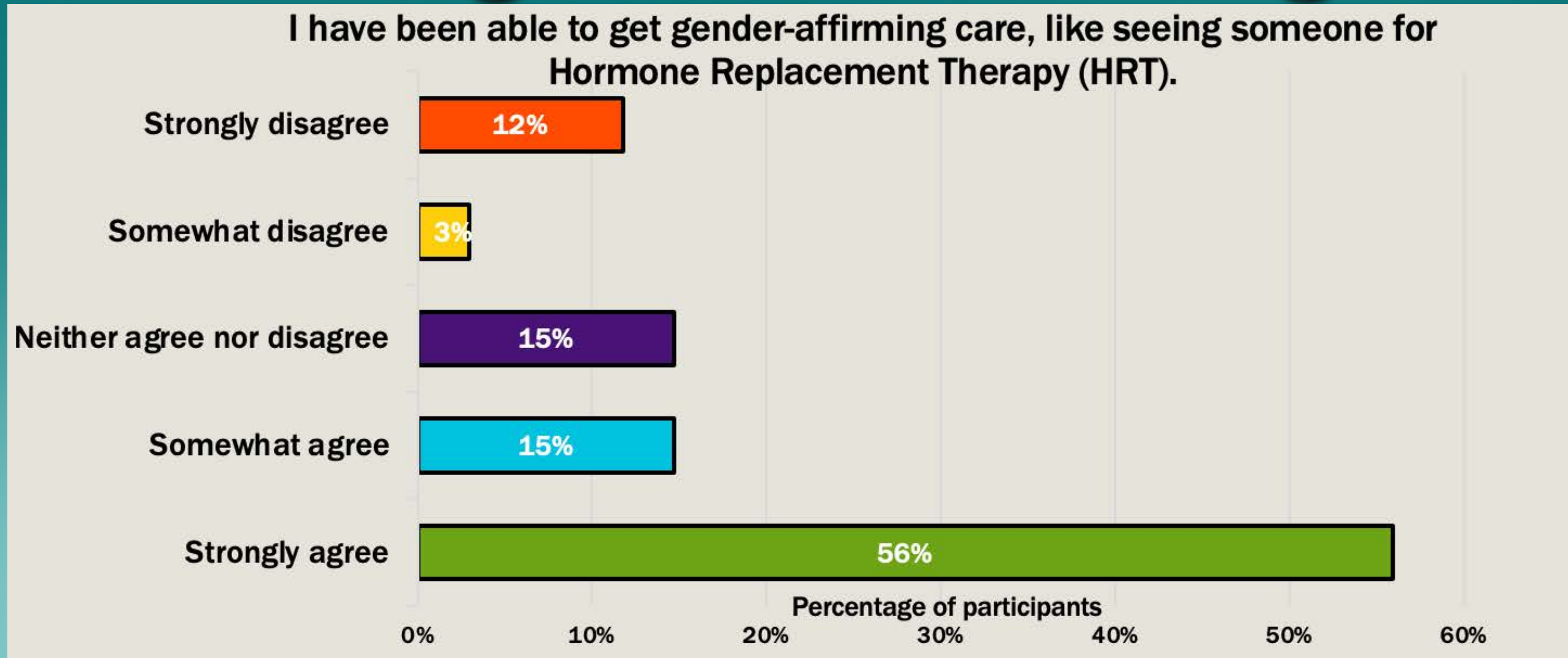
# Quality of healthcare experiences



**30%** Only 30% of participants felt respected by their health care provider.

**48%** DO NOT feel respected by their healthcare provider.

# Access to gender affirming care

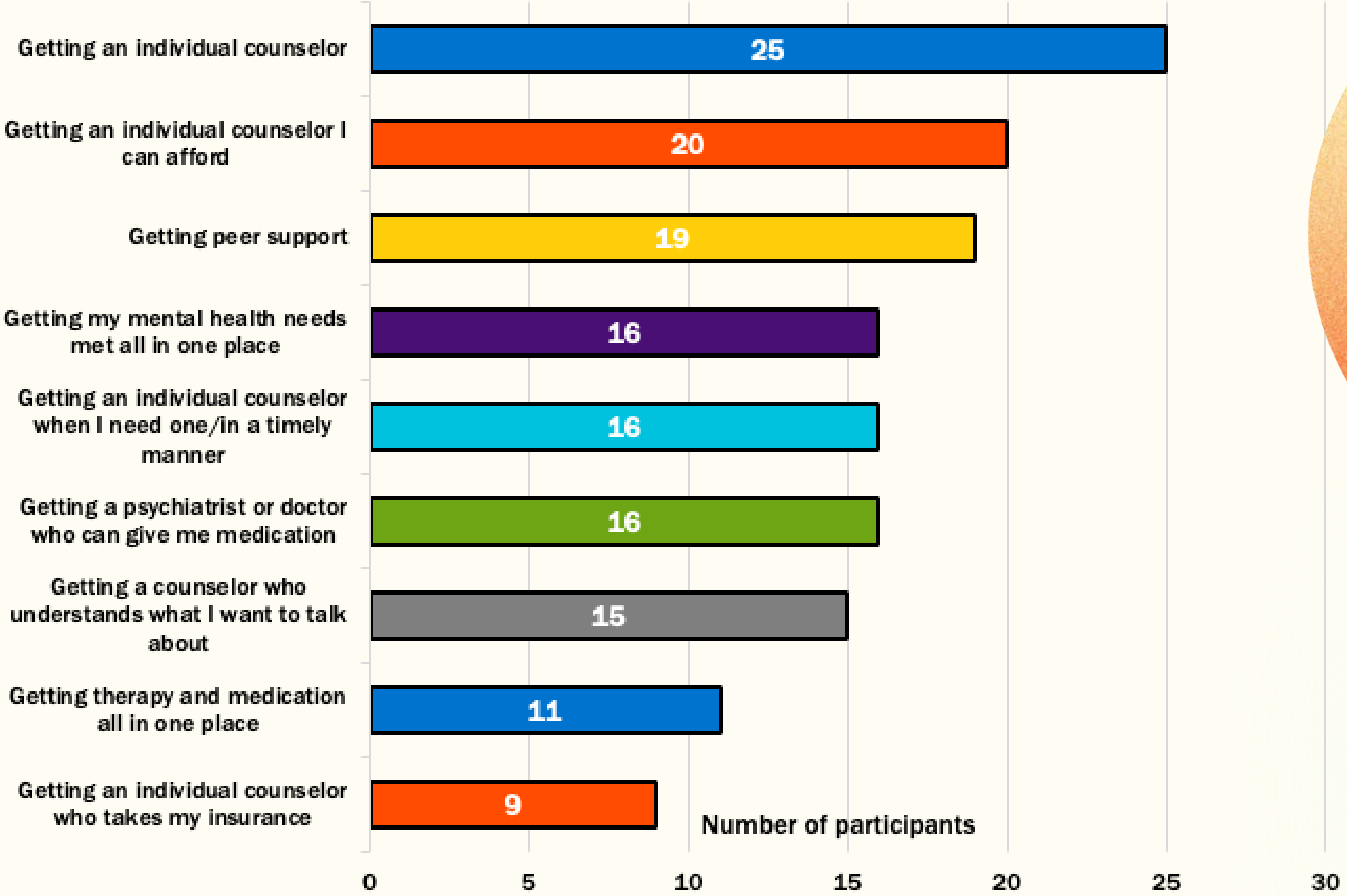


**71%** Have been able to access HRT - That's great

**15%** Are still in need.

We've learned that having access to Gender affirming care like HRT promotes better well-being and mental health.

**In terms of mental health, I currently need or have needed in the past 6 months...**



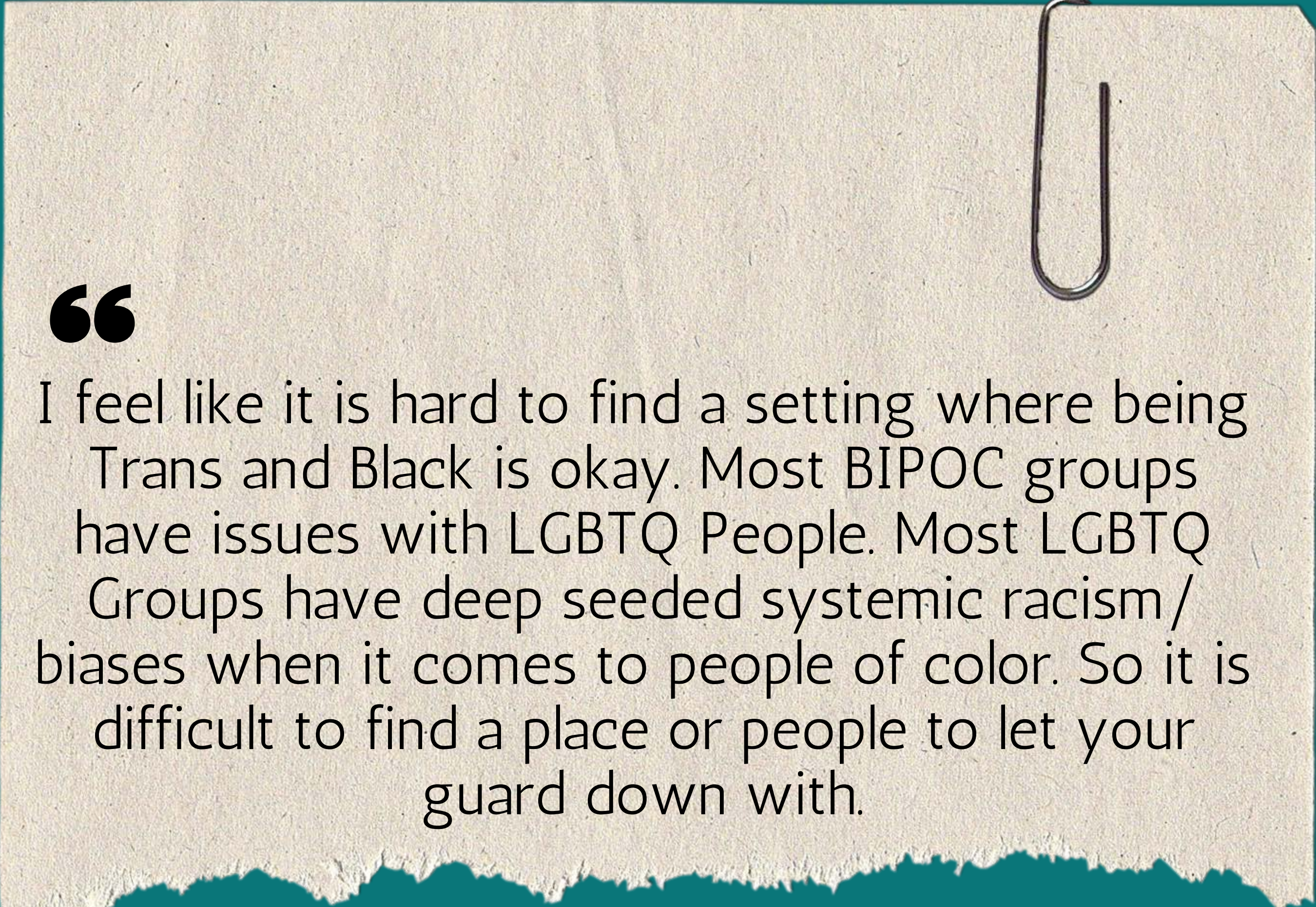
**25 out of 30**  
Do not have access  
to a therapist.

# Respondent quote re: mental health

“

I have had the best experiences with therapists who are people of color & have experience with LGBTQ+ individuals. They understand the unique dynamics and difficulties that come with intersectionality.

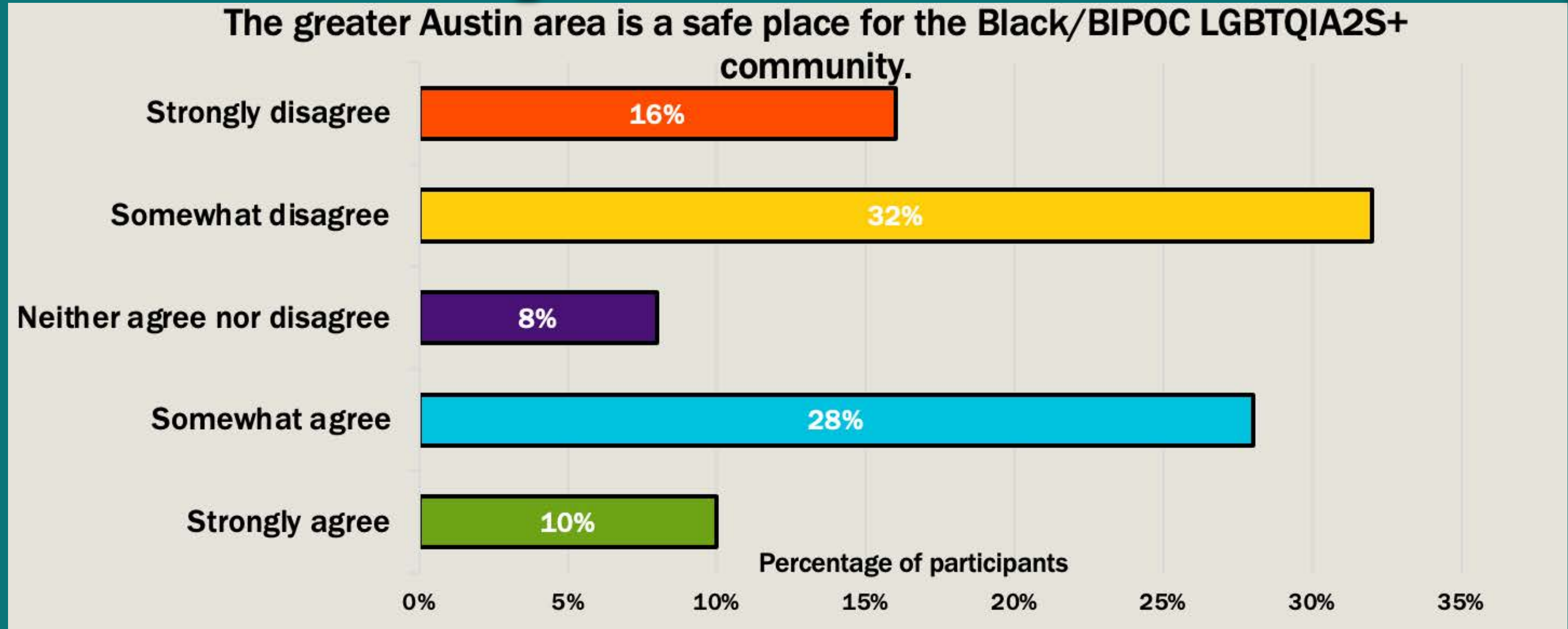
# Respondent quote re: community connection



“

I feel like it is hard to find a setting where being Trans and Black is okay. Most BIPOC groups have issues with LGBTQ People. Most LGBTQ Groups have deep seeded systemic racism/ biases when it comes to people of color. So it is difficult to find a place or people to let your guard down with.

# Community connection & safety

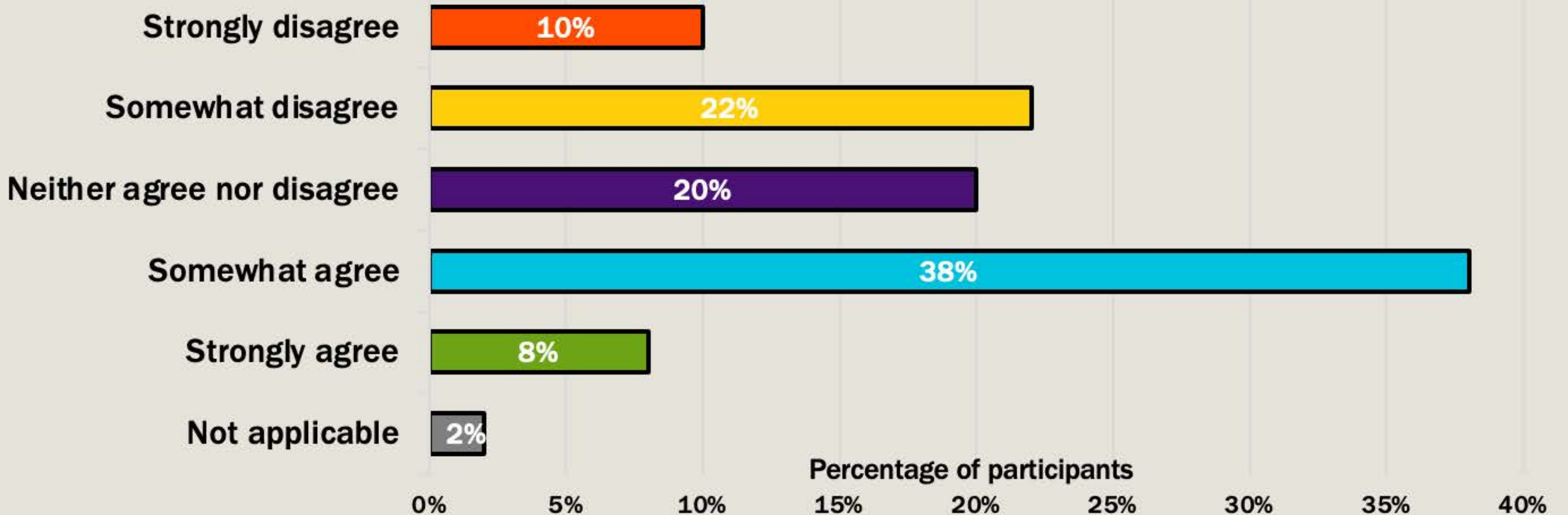


**48%**

Do not feel safe in Austin.

# Community connection & safety

I feel safe around non-black LGBTQIA2S+ people.

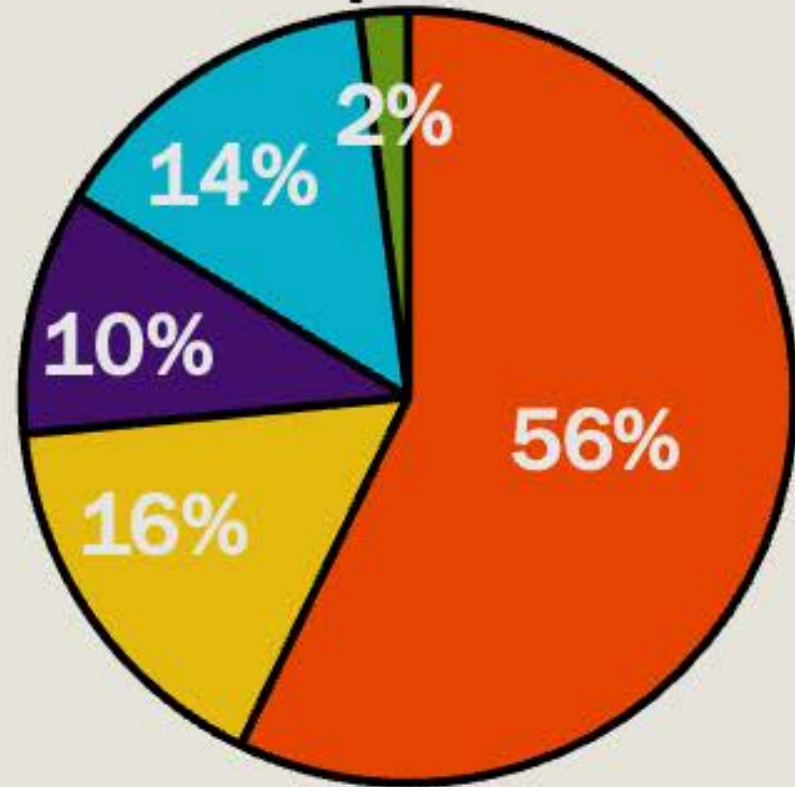


**32%**

Do not feel safe in the  
LGBTQIA2S+ Community.

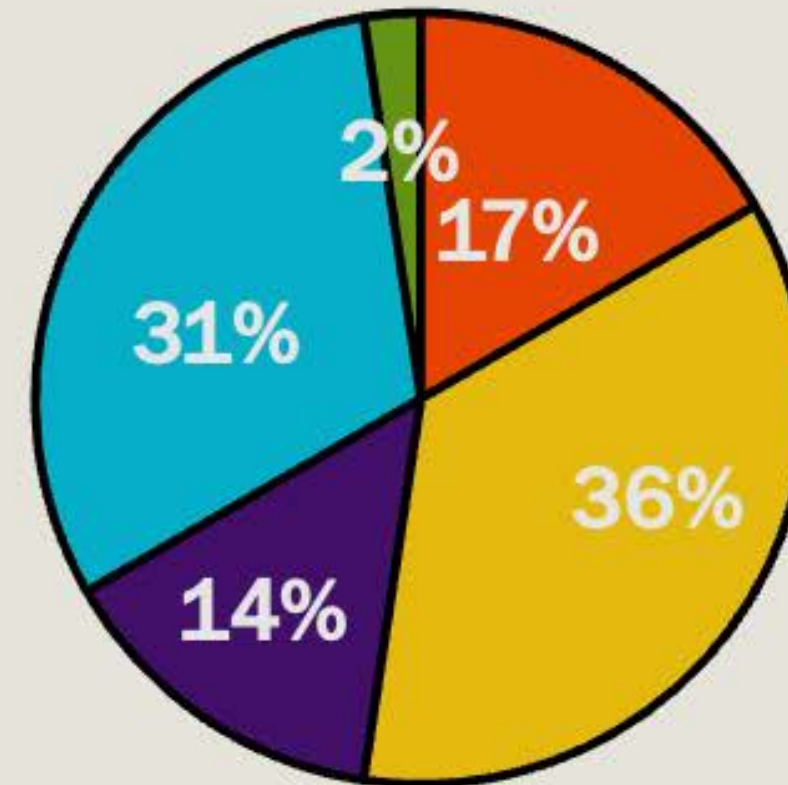
# Public Safety

I feel safe calling 911 or police.



- Strongly disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Strongly agree

I feel safe using public transportation in Central Texas.



- Strongly disagree
- Somewhat disagree
- Neither agree nor disagree
- Somewhat agree
- Strongly agree



# Input session quote re: police

“

Just like how we are supposed to go to the cops when we're looking for help but we don't call the police, we call our cousins.

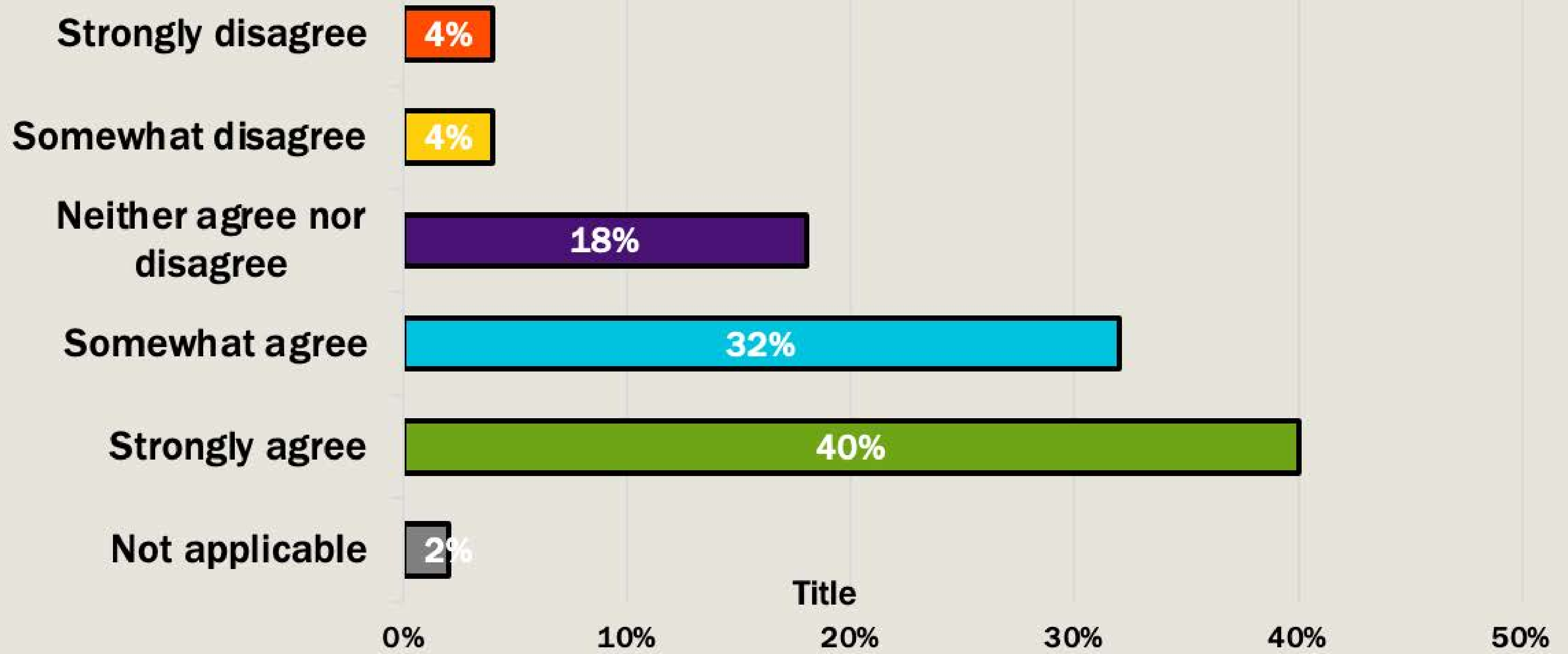
# Respondent quote re: police

“

I was in an abusive relationship and the cops ignored me because they said I'm a man and it did not count as domestic violence.

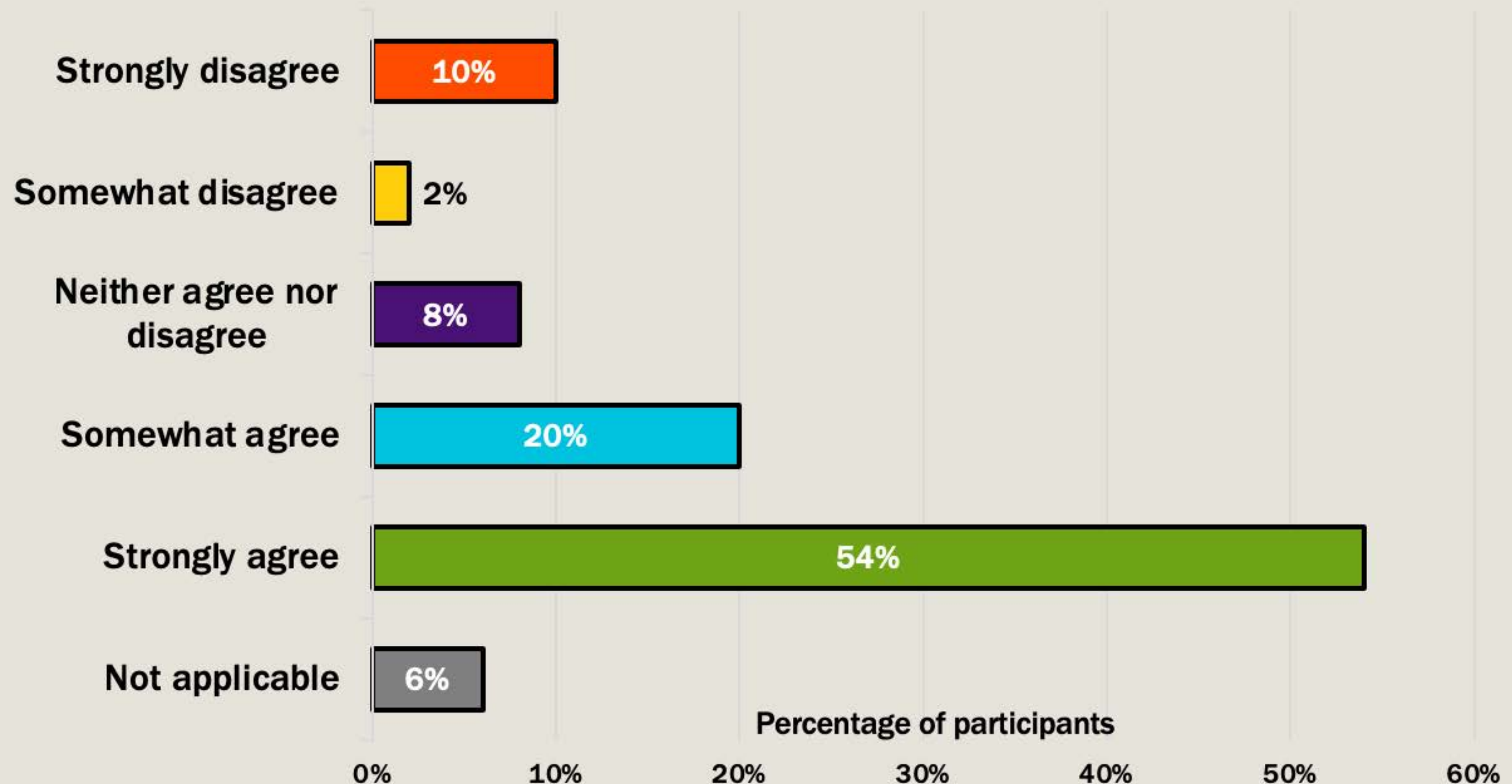
# Public safety

I have felt targeted by police.



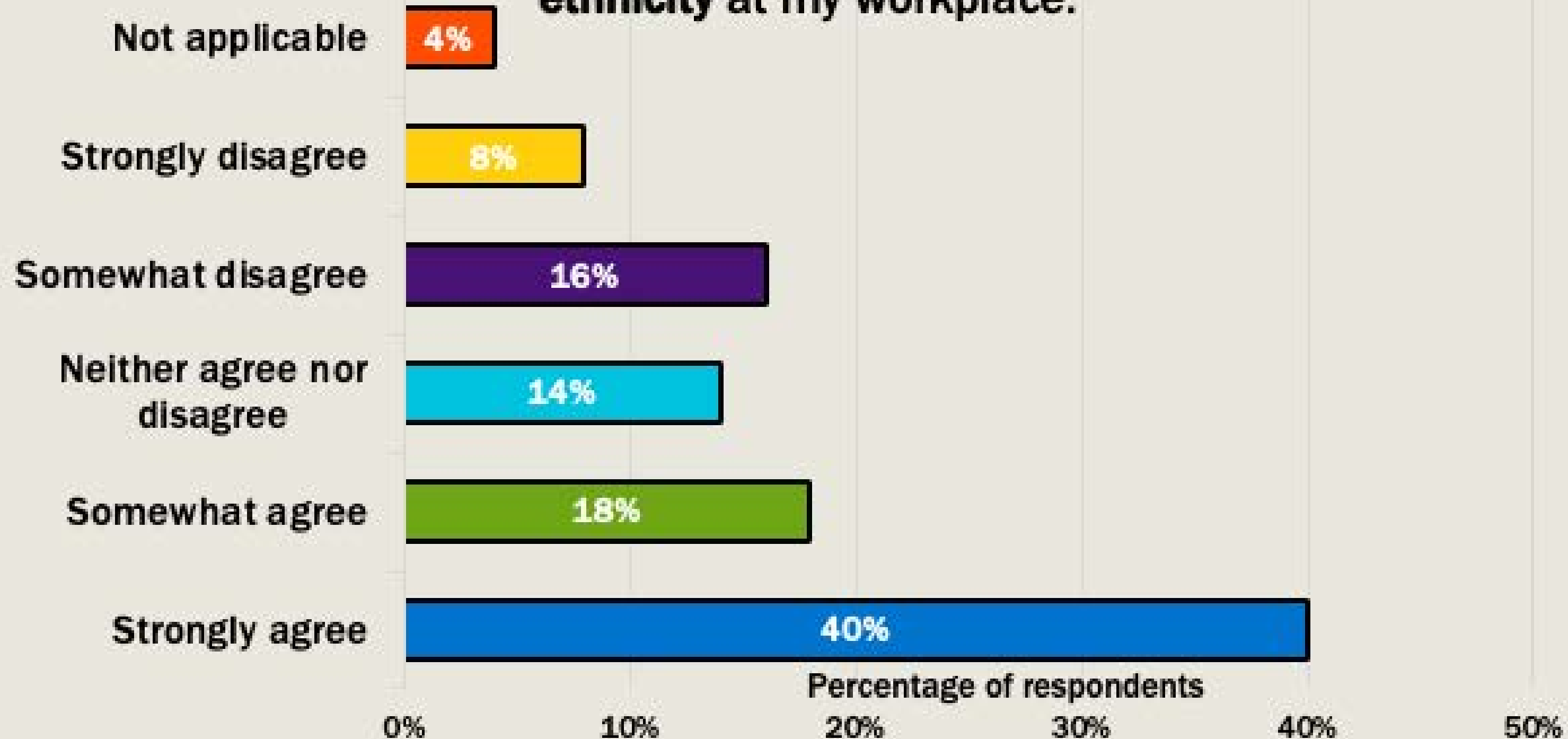
# Workplace safety

I have experienced microaggressions at my workplace.



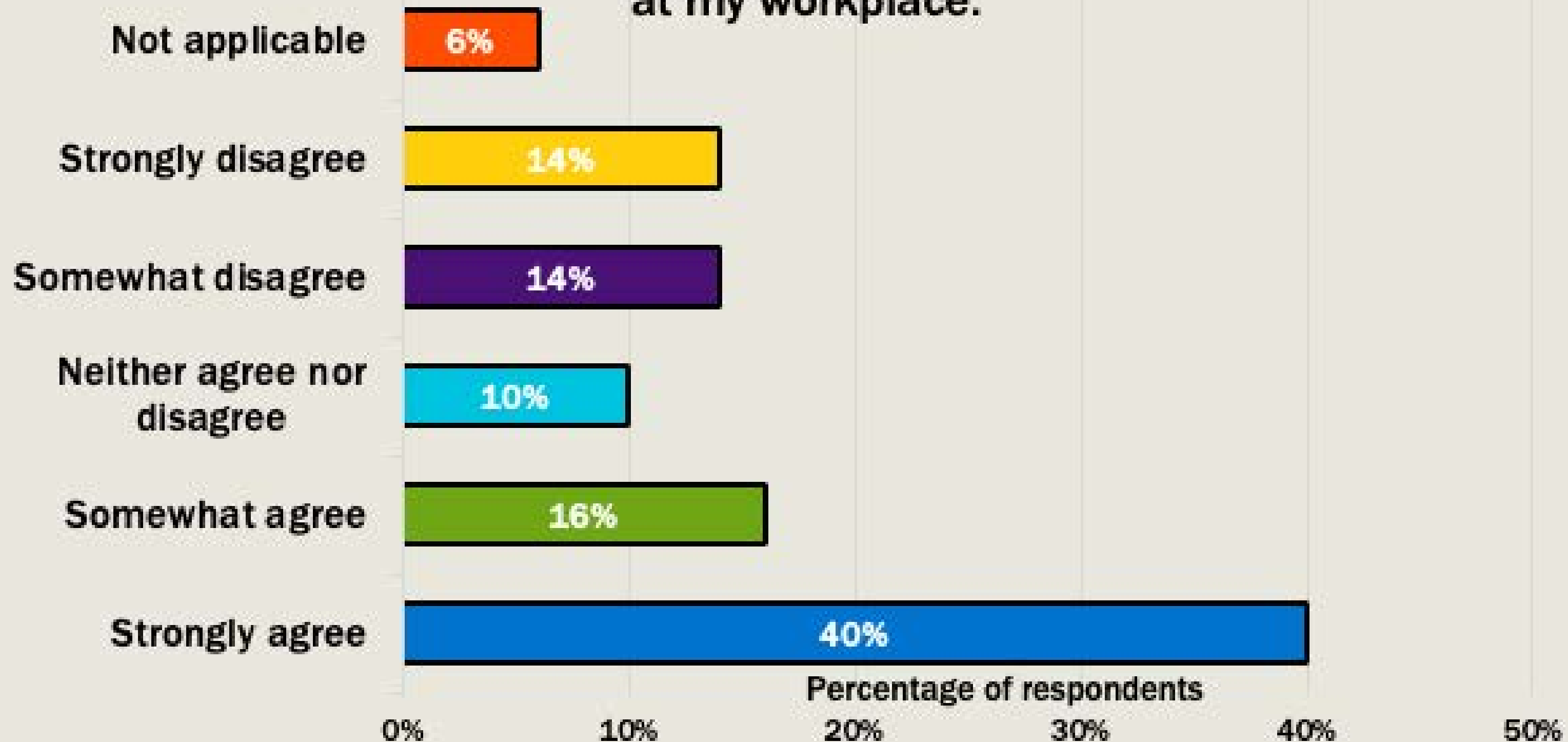
# Employment discrimination

I have experienced discrimination because of my race and/or ethnicity at my workplace.



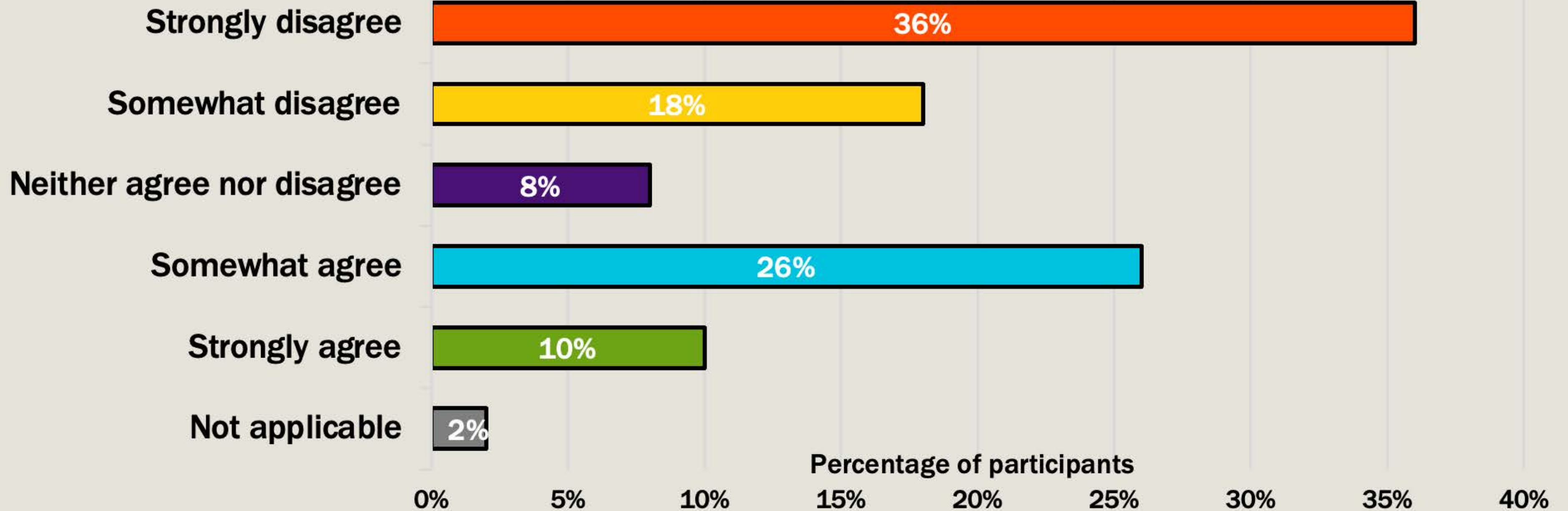
# Employment discrimination

I have experienced discrimination because of my gender identity at my workplace.



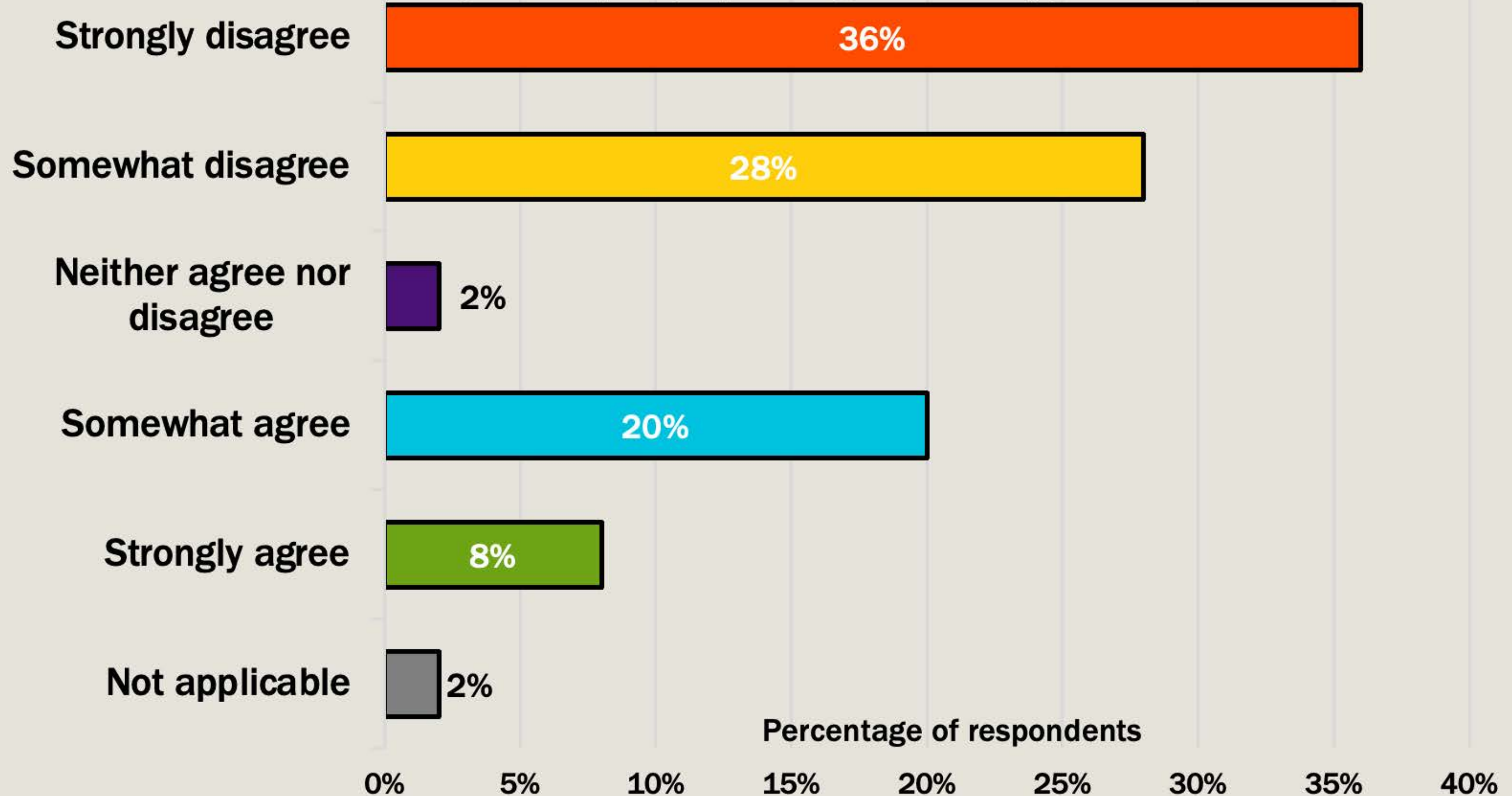
# Financial challenges

I feel stable in my current financial situation.



# Financial challenges

I would be able to afford an unexpected bill, such as a medical bill, car repair, upcharge of utility, etc.





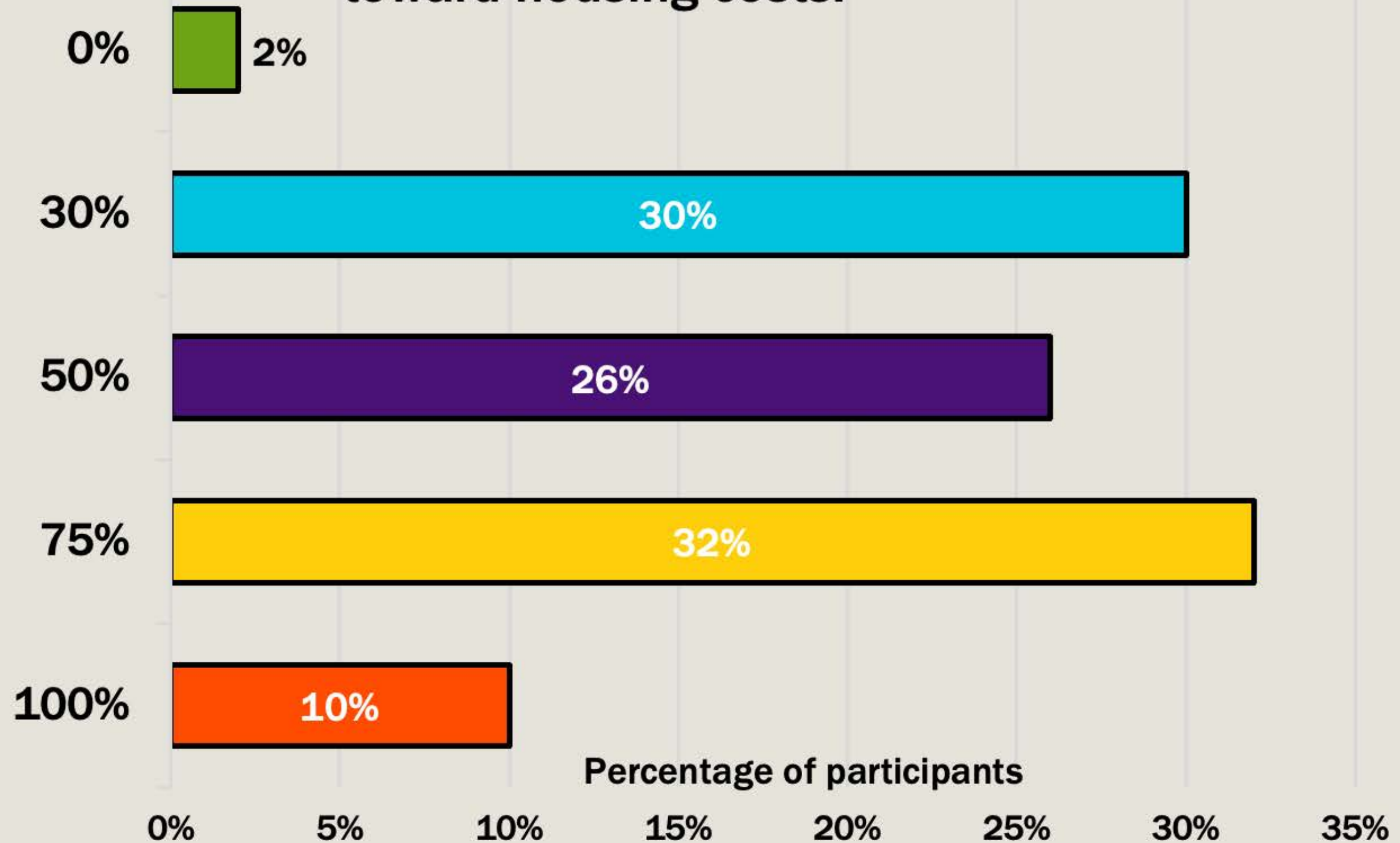
# Input session quote re: financial stress & housing

“

Some people have to work two jobs...like me, I'm a disabled veteran, I get a retirement check but also work a full-time job to maintain, in order to just feed my family. So if there was a case where we had more affordable housing and we had more resources...to help a person like me, it would be a weight off my chest.

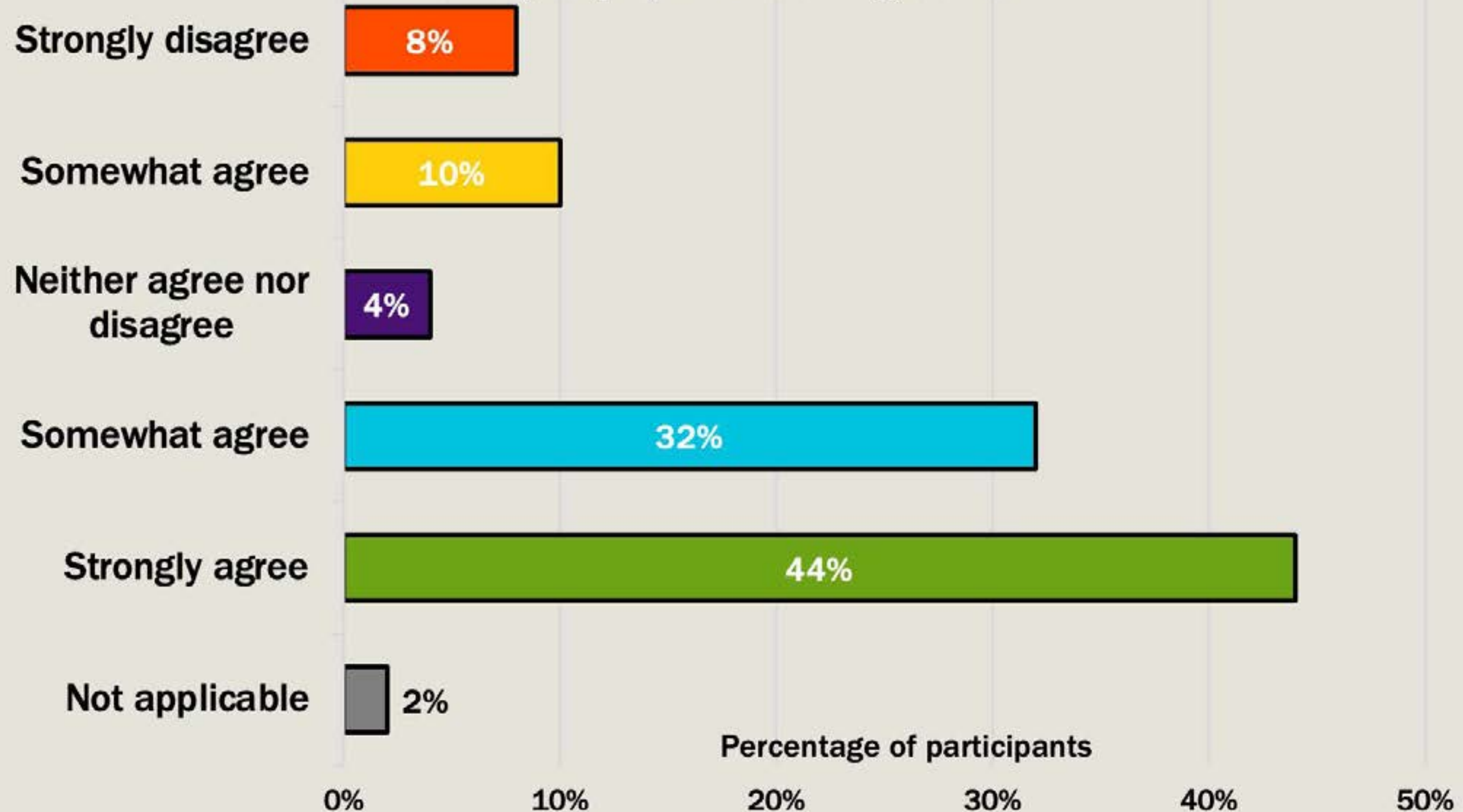
# Housing

On average, the following percentage of my income goes toward housing costs:



# Housing

I have had to sacrifice other basic needs (food, utilities, medical care) to pay for housing costs.



# Input session quote re: housing and gentrification

“

Everyone is just going to keep getting pushed out further and further, literally out of the city...I've just seen that time and time again over the years with family and friends, rent is getting even higher here...

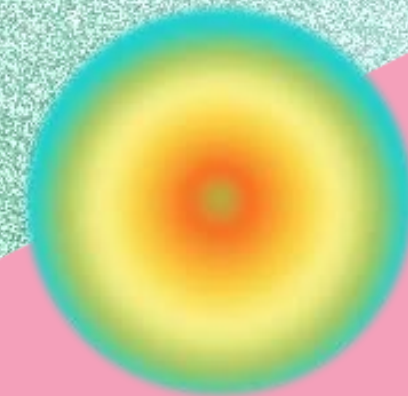
Just a challenge seeing a lot of gentrifiers around where I live, too. They make you feel like, you are not supposed to be here in a way, when it's the other way around.

# Big Takeaways & Recommendations



**1**

**Better access to care & better providers.**



# Access to Competent Medical & Mental Health Care

- Access to quality medical and mental health care leads to a better quality of life.
- This care should be continuously and increasingly affordable and accessible.
- Within and beyond LGBTQIA+ specific care settings, providers need training to meet the intersectional needs of clients/patients.

# CALL TO ACTION

1. Advocate for or provide more affordable and accessible care options (clinics, sliding scale therapy, tele-health)
2. Assist or refer individuals to any care options that might be available - medicaid, MAP, health insurance marketplace
3. Make provider training on providing care with cultural literacy and humility MANDATORY
4. Hire and promote staff and leaders in medical, mental health, and social services settings who have lived experiences and identities that reflect the communities they are serving





**2**

**More QTBIPOC Spaces and Peer Support.**

# QTBIPOC Spaces & Peer Support

- Encourage the development of QTBIPOC spaces led by QTBIPOC leaders because Black and Brown community members still experience discrimination within the LGBTQIA+ community.
- Flexible and informal settings for community to gather and connect is key.
- Predominately white or white-led LGBTQIA+ spaces must challenge deep-seated racism and biases.
- Strengthen organizational power and potential through partnerships and collaborations, where resourced agencies conspire with grassroots organizations.

# CALL TO ACTION

1. Donate to QTBIPOC specific organizations (Black Trans Leadership of Austin, allgo, SWEET ATX)
2. Creation of peer support structures and community care teams to provide emotional and practical support, for example, surgery transportation and post-op care
3. Plans & funding for new or expanded community spaces and services that center QTBIPOC in Central Texas



**3** Truly re-imagining public safety

# Re-imagining public safety

- When significantly fewer QTBIPOC feel comfortable calling the police for help (16%) as compared to those who have felt targeted by the police (62%) significant structural changes are required
- Lack of feeling safe on public transportation can impede employment and financial stability

# CALL TO ACTION

1. Advocate for Austin and other Central Texas communities to find alternatives to policing to enhance public safety (for example, removing officers from mental health crisis intervention & replacing with mental health specialists)
2. Put pressure on Capital Metro as they rollout programs such as Project Connect to address BIPOC safety first and foremost

**4**

**Better social services, basic needs support, and job opportunities**

# Social Services and Basic Needs

- Given realities of employment discrimination and additional challenges with the current economy, more support is needed related to financial stability and basic needs
- Improvements to workplace conditions that center Black trans needs for quality and safety.



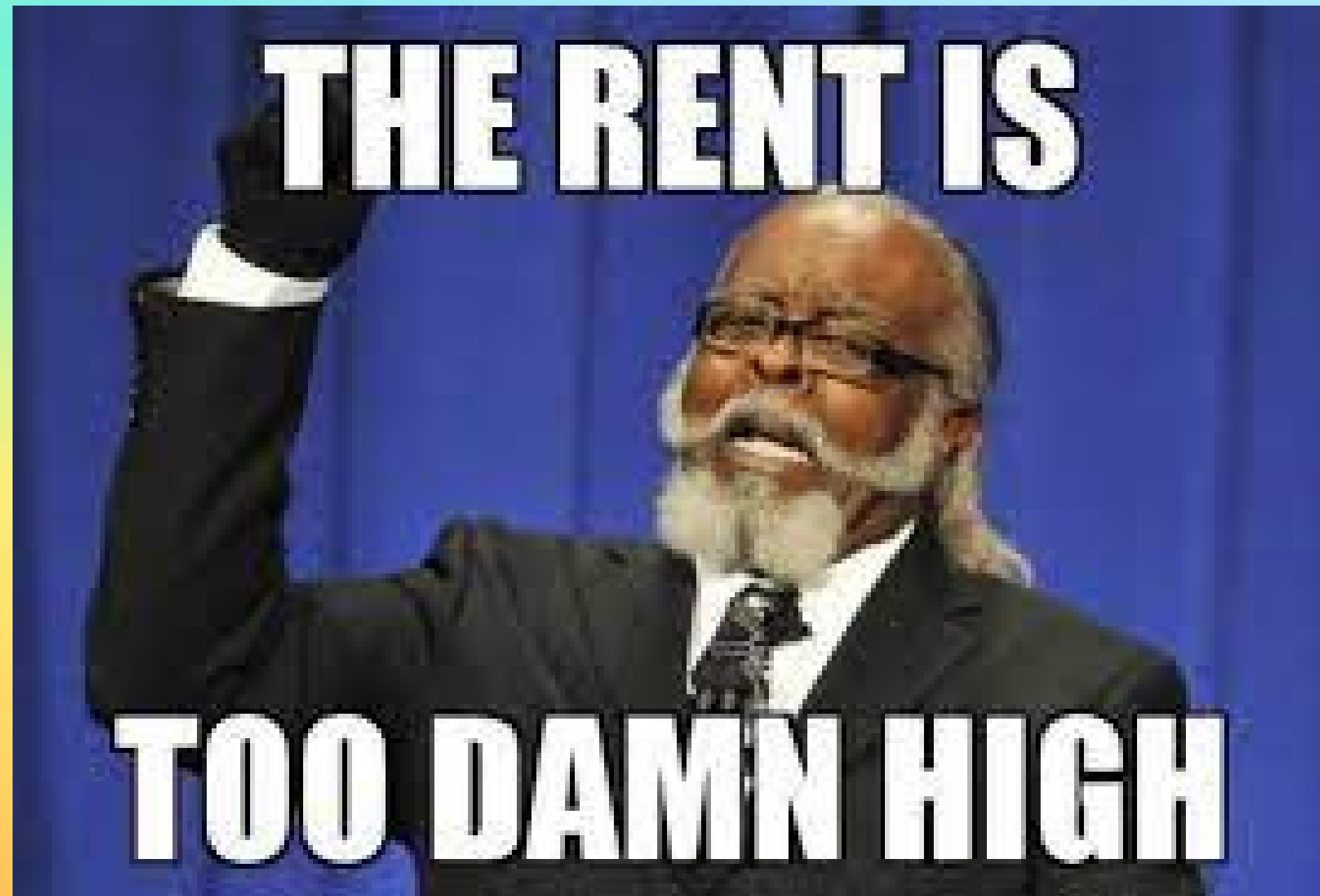
# CALL TO ACTION

1. Advocate for or implement programs such as case management, food and hygiene programs, transportation support; push for direct financial assistance for communities through mutual aid or Universal Basic Income (UBI) models
2. Donate to mutual aid funds which serve QTBIPOC and are led by QTBIPOC
3. Train employees and employers to respect QTBIPOC and foster an inclusive environment in the workplace. Create an ombudsman, or an anonymous line for people to report issues and discrimination



# **5** Affordable Housing

# Housing



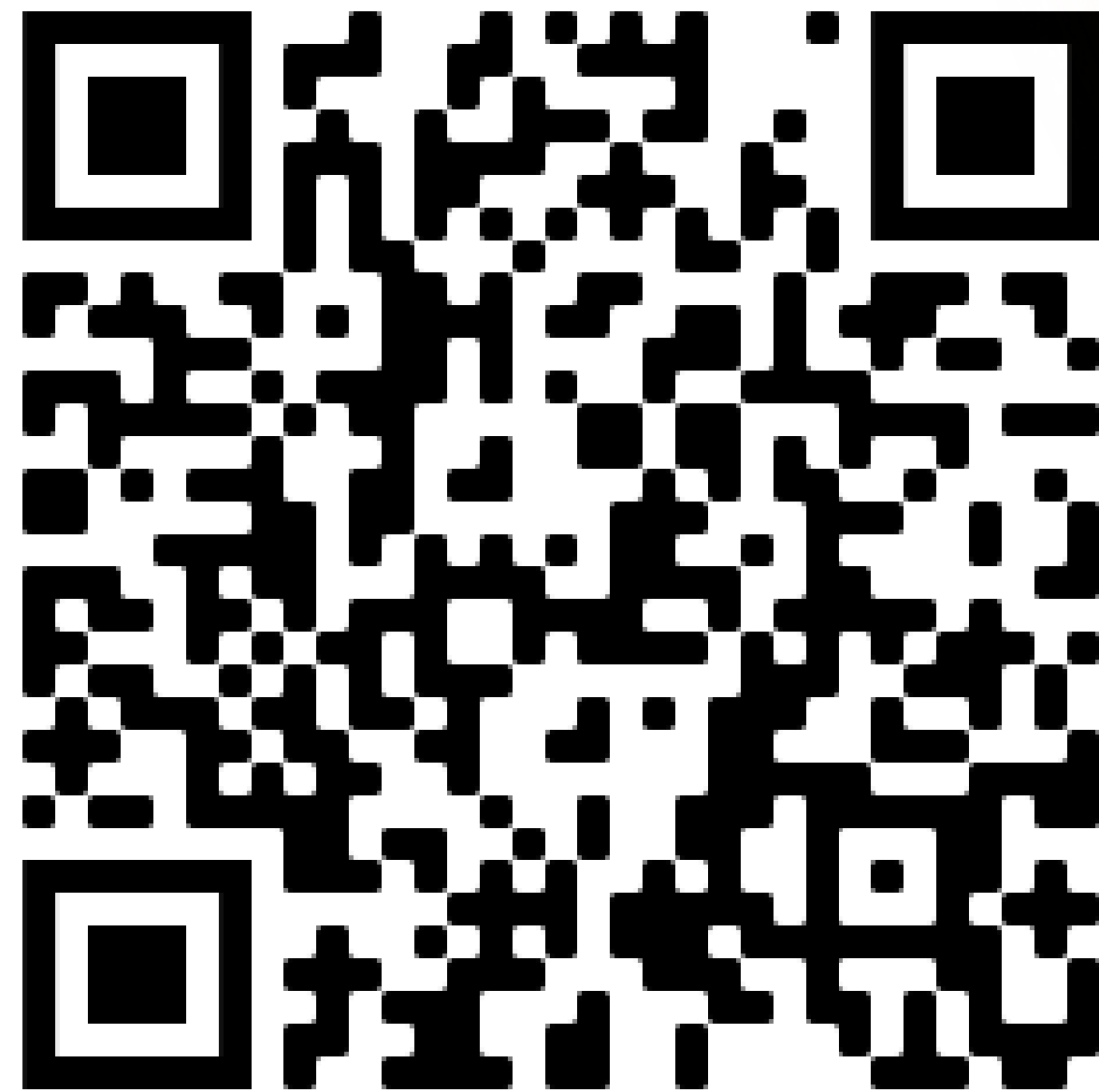
# CALL TO ACTION

1. Funding for housing assistance or innovative solutions that center QTBIPOC who are facing or are at risk of displacement.
2. Support community led programs such as BTLA's Community Land Trust plan <https://btla.squarespace.com/star-housing-and-land-trust>
3. Advocate for zoning in the City of Austin and surrounding communities that support affordable housing options

**To Access our Community Report and Issue Briefs:  
<https://txtranshealth.org/qtbipoc-na>**



To hear our team talk more about this project, scan  
this QR code:



# Resiliency







AUSTIN BLACK PRIDE + BLACK TRANS LEADERSHIP OF AUSTIN &  
TRANSGENDER WELLNESS BY OUT YOUTH IN COLLABORATION WITH:  
SWOP ATX + WHATSINTHEMIRROR, & SISTERS OF PERPETUAL INDOULGENCE

**QT BIPOC COMMUNITY**

# COOKOUT & CHECK IN



**SUN MARCH 7 12PM**  
**AT GIVENS PARK**

**FREE FOOD, MUSIC, FELLOWSHIP, & RESOURCES**

**3811 E 12TH ST, AUSTIN, TX 78721-1936**

FOR MORE INFO : SHELDON DARNELL AT 512-790-3289 OR EMAIL [INFO@AUSTINBLACKPRIDE.ORG](mailto:INFO@AUSTINBLACKPRIDE.ORG)



OUT YOUTH'S



CENTRAL TEXAS  
TRANSGENDER  
HEALTH COALITION

PRESENTS:

## LUNCH & LEARN: COMMUNITY-LED NEEDS ASSESSMENT OF QTBIPOC RESIDENTS OF CENTRAL TEXAS

THURSDAY,  
SEPTEMBER 22ND  
12:00 - 1:00 PM  
FREE VIA ZOOM



REGISTER HERE  
[bit.ly/CTTHC-needs](https://bit.ly/CTTHC-needs)



with presenters from:  
Black Trans Leadership Austin

Outyouth



BLACK TRANS LEADERSHIP OF AUSTIN

*Community Garden Work Day*

**VOLUNTEERS NEEDED!**

**SATURDAY June 25th 10am - 1 pm**

**DM US @BLACKTRANSLEADERSHIPAUSTIN**  
**OR VISIT THE LINK IN OUR BIO TO REGISTER**

Black Trans Leadership Austin, Future Front and Pease Park present a delightfully queer and summertime line:

**COMMUNITY PLANT SWAP**

**FREE TO ATTEND.**  
GIVE A PLANT, TAKE A PLANT

**ALL DAY AT** Pease Park  
JUNE 26, 2022, 12 TO 4 PM CT

**WANT A DELIVERY OF FRESH FOODS GROWN IN THE BTLA COMMUNITY GARDEN?**

**BLACK MEMBERS OF THE LGBTQIA+ COMMUNITY ARE ENCOURAGED TO REGISTER!**





**Thank you!**